

### CHARITIES FORUM

10.09.2025 15 Hatfields, London

**Bridging Divides - Faith, Policy and Social Justice** 

### **TOPICS INCLUDE:**

- Exploring the intersection of faith and policy
- Faith, finance and climate justice across traditions
- Harnessing faith traditions to inspire action and impact
- Faith, Power and Trust Safeguarding and the risk to reputation
- Unlocking the power of community to affect change

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### 08:30 Registration, coffee & networking 09:20 Chair's welcome - Paul Parker, recording clerk, Quakers in Britain 09:30 Opening keynote - Exploring the intersection of faith and policy We are delighted to welcome Lord Khan of Burnley in his new role as Lords Minister for Faith. In this keynote address, he will share the Labour government's vision for strengthening partnerships with the faith sector to drive social impact and develop stronger, more connected communities. **Lord Khan of Burnley**, Lords Minister for Faith 09:50 Navigating change: latest legal developments for faith organisations This focused session will highlight the key legal developments shaping the charity and faith sectors in 2025. Delivered by Stone King, a leading charity and faith sector law firm, it will cover updates on governance, safeguarding, compliance, property, and employment law. The session will draw on practical case studies to illustrate how these changes play out in real-world scenarios, leaving you better-informed and equipped to navigate change and ensure compliance. Harriet Broughton, Lee Coley, Rosamund McCarthy Etherington and Chris Sharpe, partners, Stone King 10:30 Networking & refreshment break 10:55 | 1A. Faith, finance and climate justice across traditions | 1B. Sacred Giving: harnessing faith traditions to inspire action and impact The climate crisis is one of the greatest threats facing humanity – and faith communities have a vital role in This session will explore how different faith traditions driving a just response. This session is led by Faith for promote generosity and community service. By the Climate, a small but influential organisation that examining the spiritual, ethical, and communal coordinates the UK's multi-faith climate movement. motivations behind these practices, it highlights Punching above its weight, Faith for the Climate actionable insights for charities seeking to deepen empowers religious groups to take action through engagement, foster trust, and increase donations and volunteering. The discussion offers practical takeaways sustainable practices, advocacy, and grassroots engagement. The session will explore how faith on how organisations can respectfully align their traditions are shaping climate justice, with a focus on campaigns with faith-based values, build interfaith transforming the global financial and economic system partnerships, and time appeals around key religious through specific calls such as a tax on major polluters, moments to maximise impact. an end to tax avoidance and evasion, debt justice, and **Rev Wendy Pawsey**, head of giving, Evangelical Alliance a more just financial system between the Global South and North – essential tools for unlocking fair and Additional speakers to be annouced. effective climate solutions **Chair - Shanon Shah**, director, Faith for the Climate Panellists to be announced. 11:35 Transit time 2A. Holocaust Educational Trust case study: virtual 2B. Navigating Genuine Occupational Requirements: reality, real stories faith, equity, and belonging As we mark the 80th anniversary of the liberation This session will explore how faith-based charities of the concentration camps of Europe and the end interpret and apply Genuine Occupational Requirements (GORs) in varied ways - and the of the Second World War, this is likely to be the last complexities this presents when striving to build milestone year that survivors will be able to be part inclusive, effective organisations. We'll hear from of commemorations. We mark this anniversary year in challenging times - antisemitism is rising globally, different perspectives on how to balance missiondriven roles with the need to reflect and relate to the and the distortion and denial of the past is sadly all diverse communities charities serve. Join us as we too common. This session will showcase the Holocaust Educational Trust's Testimony 360: People and Places discuss how to create organisational cultures that support different belief systems, including non-belief, of the Holocaust, a ground-breaking free digital while ensuring equity, belonging, and impact remain education programme that combines virtual reality at the heart of faith-led work. with eyewitness testimony. In an age where the ethical use of technology is the subject of much debate, this Revd Ben Cahill-Nicholls, chief executive, Clergy initiative exemplifies how innovation can preserve Support Trust truth, ensure legacy, and enhance education. Additional speakers to be announced. Karen Pollock, chief executive, Holocaust Educational Trust

### 12:20 ESG under fire: What's next for sustainable investing?

For decades, investors and trustees have aligned their investments with their values, driving momentum behind ESG and responsible investing. But in recent years, ESG has faced increasing scrutiny and backlash, creating new challenges for those committed to sustainable strategies. In this session, we'll explore the origins of this backlash, its impact on the investment landscape, and how ESG investors can adapt. What does the future hold for values-driven investing? How can investors respond to regulatory shifts and political pressures? Join us for a thought-provoking discussion on the next chapter of ESG investing – and how you can stay ahead.

### Speaker from Rathbones to be announced.

### 13:00 Lunch

### 4:00 Regulatory update: Charity Commission developments impacting the faith sector

In a rapidly evolving world, the Charity Commission continues to update its guidance to support charities in meeting emerging challenges. This session offers key insights into the latest research on public trust and confidence, along with essential updates on revised guidance around paying trustees, safeguarding protocols and best practice governance. Designed for faith-based charities, this session is crucial for staying ahead of regulatory changes and strengthening both compliance and impact.

**Colette Bennett**, charities engagement manager, Charity Commission

### 14:20 | Faith, Power and Trust - Safeguarding and the risk to reputation

In faith communities, safeguarding is not merely about compliance – it is a theological and ethical imperative that lies at the heart of spiritual care. This session will focus on the practical realities of safeguarding within faith settings, from navigating power dynamics in spiritual leadership to balancing pastoral care with professional boundaries. With growing uncertainty around forthcoming IICSA recommendations, and in the wake of high-profile scandals such as the Church of England's, faith groups face increasing scrutiny. Some are now declining to offer social care due to reputational risks. This session will explore how communities can move beyond a 'tick-box' approach by embedding safeguarding into every day decision-making and equipping staff with the ongoing training needed to build trust and accountability at every level.

Justin Humphreys, chief executive, Thirtyone: eight, Sukhvinder Kaur, chair/faith and exploitation lead, Sikh Women's Aid

Additional speakers to be announced.

### 15:10 Optional Grounding Meditation

loin us for fifteen minutes of guided stillness. This optional practice offers a moment to reset and reconnect before we continue with the afternoon's discussions – whether you choose to participate or simply observe.

### 15:25 Networking break

### 15:45 **Session to be announced**

### 16:15 Closing keynote – Unlocking the power of community to affect change

Matt Finch has been a Methodist minister for over twenty years and is currently part of the national team supporting pioneers and those creating new Christian communities across Britain. He regularly contributes to Pause for Thought on BBC Radio 2, bringing reflections on faith, hope, and everyday life to a wide audience. His work takes him into the complex realities of people's lives, where he sees – given the right support - how ordinary people can find extraordinary hope, even in the hardest places. He founded the UK's first CALMtown in St Ives, a grassroots movement putting wellbeing at the heart of community life. CALMtown has helped reduce stigma around mental health, encouraged people to care for themselves, and empowered communities to look out for those who are struggling. In this uplifting keynote, he reminds us of the power of community to affect change.

**Rev Matthew Finch**, trustee, CALM (Campaign Against Living Miserably)

### 16:45 Chair's closing remarks

### 16:50 Networking reception

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12:15 Transit time

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